



THREE RIVERS CHRISTIAN SCHOOL

INITIAL TEACHER APPLICATION

Your interest in Three Rivers Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will request that you have your placement file forwarded to our office. We may also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. (Luke 6:40)

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His Perfect Will in the lives of all applicants.

APPLICANT INFORMATION

Full Name: _____

Spouse's name: _____

Application date: ____/____/____ Date available: ____/____/____

Address: _____

Phone: Days _____ Evening _____

Best time to call? _____

Soc. Sec. No. ____-____-____ Birthdate: ____/____/____

How long have you lived at your current address? _____

Permanent address and phone if different than present: _____

POSITION DESIRED

Please indicate 1, 2, 3 choice in the parenthesis. Then indicate the grade or subject in order of preference:

() Elementary School _____

() Middle School _____

() High School _____

Full time _____ Part time _____ Substitute _____

How did you learn about the position for which you are applying?

Special Abilities

Please list activities or sports which you would be capable of and would be willing to direct, sponsor, advise or coach. (Indicate grade or ability levels)

Future Plans

What would you like to be doing five years from now?

Devotional Life

Describe your routine of personal Bible study and prayer.

CHRISTIAN BACKGROUND

In your own handwriting, briefly give your Christian testimony.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes____ No____ Signature: _____

STATEMENT OF FAITH

Please carefully read our Statement of Faith and indicate below your degree of support.

Three Rivers Christian School

Statement of Faith

1. We believe the Bible is the only inspired Word of God; infallible, authoritative, inerrant in its original manuscripts and our final authority for faith and practice (2 Timothy 3:16, 17, 2 Peter 1:21)
2. We believe there is only one God, eternally existent in three persons—Father, Son and Holy Spirit (Genesis 1:1, Matthew 29:19, John 10:30)
3. We believe in the deity of Jesus Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 20:30, 31), His substitutionary death, burial and resurrection on the third day (John 11:25, 1 Corinthians 15: 3,4), His ascension to the right hand of the Father (Mark 16:19), His personal return in power and glory (Acts 1:11 and Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit of salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Jesus Christ and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24; Romans 3:23, 5:8-9, Ephesians 2:9-10, Titus 3:5, John 14:6, Acts 4:12, Romans 10:9-10).
5. We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 3:16, 6: 19-20, Ephesians 4:30, 5:18, Romans 12:3-8, 1 Corinthians 2:7, 1 Peter 4:10-11).

Nondenominational Policy

In order to serve the greater Christian community, the school takes no official position regarding areas such as those listed below. Students are encouraged to seek direction from their parents and church regarding their specific beliefs.

1. Church government-authority, discipline
2. Time and mode of baptism
3. Security of the believer
4. Timing of future events
5. Second work of grace-baptism of the Holy Spirit
6. Sinless perfection
7. Charismatic gifts such as: tongues, interpretation of tongues, and discerning spirits
8. Women in church leadership
9. Worship style
10. Versions of the Bible

_____I fully support the Statement as written without mental reservations.

Signature _____

_____I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature _____

Church Service

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other races and other denominational beliefs?

Are you capable of teaching a Bible class? _____ If yes, what would be your subject preferences?

PROFESSIONAL QUALIFICATIONS

Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.

Formal Training

Please list your degrees below:

Degree	Date Received	Issuing Institution
<hr/>		
<hr/>		

Your Major(s) _____

Your Minor(s) _____

Cumulative grade point average: BA _____ Graduate work _____

Total _____ units after date of Bachelor's degree _____

(_____ units X _____ = _____ unit)

Teaching Credentials

Do you have an ACSI Training Certificate? _____

What level? _____ Remains valid for _____ years.

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remains valid for _____ years.

Endorsement(s): List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack?

Teaching Experience

Sequentially list your teaching experience with most recent first.

School's Name

Grades or Subjects

Dates

To what degree are you familiar with various Christian or secular curriculums (i.e., ACE, ABeka, Bob Jones, Saxon math, Open Court Reading, etc.)?

Curriculum Preferences?

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally.

Christian School Preparation

Have you had any courses in the Christian Philosophy of Education?

If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise?

Please share your personal Christian philosophy of education.

Have you had other courses giving specific training for Christian schools? If yes, please give details.

List any conferences or seminars which you have led or participated in in the past.

Describe how teacher evaluation has been helpful to you.

PERSONAL PHILOSOPHY

Why do you wish to teach in a Christian school?

What are the main characteristics that distinguish a Christian school from a public school?

What do you consider to be the proper classroom atmosphere for learning?

What is your philosophy of discipline?

What areas do you feel are your strengths? Weaknesses?

Please summarize any additional information that you would like to present regarding your candidacy for this position.

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or use the reverse side.

Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor's name and phone number _____
Reason for leaving _____

Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor's name and phone number _____
Reason for leaving _____

Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor's name and phone number _____
Reason for leaving _____

Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor's name and phone number _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name(s)?

Have you already signed a contract for next year with any other institution? Yes _____ No _____

PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with your application. Do not list family members or relatives for references.

Give **three references** who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

Name	Complete Address	Phone	Position
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Give **three references** who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name	Complete Address	Phone	Position
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Please return to Three Rivers Christian School offices:

Elementary/Child Development Center
2610 Ocean Beach Hwy
Longview, WA 98632

High School
1209 Minor Road
Kelso, WA 98626

APPLICANT'S AGREEMENT AND AUTHORIZATION TO RELEASE
REFERENCE INFORMATION

I understand that Three Rivers Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

I waive the right to ever personally view any references given to Three Rivers Christian School. Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize Three Rivers Christian School to conduct a criminal records check.

I understand that this is an application for employment and that no employment contract is being offered at this time.

I have made application for a position as a _____ with Three Rivers Christian School. I authorize the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I certify that I have carefully read and understand the above statements.

Signature of Applicant _____

Date _____

Applicant's Name (Printed) _____

SS# _____